

**PROXY FOR ISRAELI SHAREHOLDER  
(with Voting Instruction)**

**The undersigned:**

\_\_\_\_\_ [*insert name*], living at / having its principal place of business at

\_\_\_\_\_ [*insert address*], ("**Principal**")

hereby issues its votes for the annual general meeting of shareholders of Kardan N.V. ("**Company**"), which will be held on February 13, 2025, ("**General Meeting**") on \_\_\_\_\_ [*insert number of shares*] shares in the share capital of the Company ("**Shares**") in accordance with the specific voting instruction attached to this proxy ("**Voting Instruction**").

This proxy is governed by the laws of Israel.

|                  |
|------------------|
| Signature        |
| Name:            |
| Name signatory:  |
| Passport number: |
| Signed at:       |
| Signed on:       |

Name Principal: \_\_\_\_\_

Signature: \_\_\_\_\_

**Voting Instruction for the General Meeting**

| <b>Agenda item</b> | <b>Resolution</b>  | <b>In favour</b> | <b>Against</b> | <b>Abstain</b> |
|--------------------|--|------------------|----------------|----------------|
| 2                  | approve the the compensation terms of the Company's CEO, Mr. Guy Elias, for the years 2025–2026, in accordance with the 2025-2026 Grant Principles, in the form attached as <b>Appendix 1</b> to this notice, which will take effect as of January 1, 2025 |                  |                |                |

Name Principal: \_\_\_\_\_

Signature: \_\_\_\_\_