

## **MINUTES OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF:**

**Kardan N.V.**, a company with limited liability (*naamloze vennootschap*), incorporated under the laws of the Netherlands, with its corporate seat in Amsterdam, the Netherlands and its place of business at Kingsfordweg 151 (1043 GR) Amsterdam, the Netherlands, registered with the trade register under number 34189974 ("**Company**" or "**Kardan**"), held physically (at the offices of the Company in Amsterdam) and electronically by means of a video conference enabled by Zoom (the meeting of the persons entitled to be present at the extraordinary general meeting as well as the corporate body consisting of the shareholders present thereat both called: "**Meeting**") on 17 January 2024, commencing at 11.00 CET.

### **1. Opening**

Mrs. Yael Ronen-Amitai was appointed by the Board as the chair of this meeting ("**Chair**"). The Chair opens the 2024 Extraordinary Annual General Meeting of Shareholders ("**EGM**") and welcomes the attendees to the EGM of the Company. The Chair introduces Ms. Charlotte Caris as deputy company secretary ("**Company Secretary**").

The Chair informs the Meeting that at the date of this meeting, 24,579,871 shares, with a nominal value of EUR 0.10 each, are outstanding in the share capital of the Company. At the Meeting 8,603,813.55 shares are present or represented, representing 35% of the total outstanding shares.

### **2. Approval of the 2024 remuneration conditions for the Company's CEO Mr. Guy Elias in accordance with the 2024 Grant Principles (resolution)**

The Chair moves to agenda item 2, pursuant to which it is proposed to approve the 2024 remuneration conditions of the Company's CEO Mr. Guy Elias in accordance with the 2024 Grant Principles as attached to the convocation, which will come into force as of January 1, 2024.


There are no questions on this topic.

#### **Voting 2:**

The Company Secretary confirms that based on the votes that have been cast prior to the meeting, the Meeting accepts the proposal with a majority of 99.9% of the votes cast.

### **3. Miscellaneous and Closing**

The Chair confirms that the Meeting has reached the end of the agenda items. As there are no further questions Chair concludes the meeting and thanks everyone present for participating in the Company's 2024 EGM.



Yael Ronen-Amitai  
Chair



Charlotte Caris  
Company Secretary